

# Our Rules of Engagement

Rules of engagement with City Chic Collective Limited, (CCX), v.02 Dec 2018

*As a vendor and supplier to CCX:-*

1. We commit to an open, honest and transparent relationship.
2. We will not engage in any bribery or corruption at any level through our business or with our partners.
3. We have **Zero tolerance** for the use of Child, Bonded (slavery) or prison labour, along with a zero tolerance on any illegal sub-contracting.
4. We commit to providing our workers hygienic and safe working conditions.
5. We provide opportunities for workers to voice their concerns without prejudice.
6. We encourage our workers to form and participate health and safety committees.
7. We commit to make a fair living wage the minimum salary we pay our workers.
8. We practice good animal welfare.
9. We commit to protecting the environment and managing our waste sensibly and ethically.
10. We know a safe and happy working environment is a productive one.

**We pledge, not only for our customers but also for the customers who buy our product we make, that all goods are safe to make, safe to wear or use and safe for the environment.**

